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With almost 25 years of experience as a practicing attorney in charitable and estate planning, Johni Hays is a recognized expert on the subject of charitable gift planning. Johni served as the president of the Charitable Estate Planning Institute and she is the author of the book, *Essentials of Annuities* and co-author of the book, *The Tools and Techniques of Charitable Planning*

Johni serves on the Technical Advisory Board for the Stelter Company and is a charter member of PPP's Leadership Institute. She served on the national board of the Partnership for Philanthropic Planning. She has been member of the Mid-Iowa Planned Giving Council and served on its board. Johni has been a member of both the Iowa Bar and the Florida Bar since 1993. She resides in Johnston, Iowa, with her husband, Dave Schlindwein.